



Michele McCarron <mmccarron@esdk12.org>

BOE Recap for meeting held on May 5, 2014.

1 message

esd-district-office@esdk12.org <esd-district-office@esdk12.org>
To: mmccarron@esdk12.org

Fri, May 16, 2014 at 12:23 PM

May 16, 2014

BOE Recap for meeting held on May 5, 2014.

To: Parents/Guardians, Staff, and Community Members

The Board of Education held their board meeting on May 5, 2014; here are the highlights.

Education Showcase

Principal, Regina Montera shared with the board several activities going on at Singing Hills Elementary such as SHE Carnival, Community Dance Night, TOP hogs assembly, book fair and science fair. This year SHE started a Pro Dad's Day where dads visit SHE for breakfast and hang out and talk with kids. This program is so successful that they are starting an iMoms program. They are celebrating their volunteers as well as their teachers. Ms. Montera described the family oriented culture at SHE and thanked the community for the outpouring of support. This school year SHE has been very focused on writing. Ms. Montera shared several writing samples from Kindergarteners, 3rd graders, and 5th graders.

1338 Council

Regina Montera, the chair of the 1338 Council, shared the council's perspective of the Educator Effectiveness Evaluation System. The purpose of the council is to evaluate the system and to consult with the board as to the fairness, effectiveness, credibility and professional quality of the licensed/certified personnel performance evaluation system and its processes and procedures. A concern of the evaluation system is that the rubric and growth tools could be overwhelming for the evaluators. They also recommended having mentors in the building to support the staff as a developmental process. Some commendations mentioned at the board meeting for the system were:

- There is developmental communication between evaluator and the person being evaluated
- The system encourages communication
- The evaluation system/process is addressed at the beginning of the school year
- The evaluation ensures that classroom observations are taking place

The Wellness District

Janet Hatt, District Nurse, and Lauren Smith, RCE PE Teacher, presented a Wellness

Committee Update to the board. The members of the committee are comprised of community members as well as employees of the district. Some of the accomplishments this year and goals for next year include the following:

- Worked with Colorado University Nursing Students on BMI (body mass index) with permission from parents on children age 3-12. Overall results indicate that Elizabeth school students are healthy.
- Sponsored the Biggest Loser Competition and Fitness Challenge for the district. Over 60 people enrolled and the overall weight loss for the district was 463 pounds. The committee is looking to implement this for the Elizabeth Community.
- Health and Wellness Expo was an event open to the community with fitness classes and vendors offering their health products and services.
- A pilot soap and hand sanitizer program is taking place at RCE. Hand sanitizers have been mounted on walls in hallways and outside bathrooms. Janet is planning on evaluating data on absenteeism and health room visits to see if there are any trends. If pilot is successful the plan is to have the program implemented in all schools.
- The committee is looking at implementing a NOT program (NOT on Tobacco) at both high schools.
- The committee is also looking at possible grant writing to have push button handicap accessible entry at the elementary schools and middle schools.

HR Activities

Kin Shuman, Director of Human Resources provided the board with an update on the HR activities. HR is reviewing applicants for the EHS Principal position. The process for hiring will include multiple interview committees that consist of district employees, parents, and students. HR is in full recruitment season for next year. To date, the number of teacher resignations is relatively light, much less than last school year, at this time of the year. Employment Recommendations for 2014-2015 were approved at the board meeting. The district wide Retirement Ceremony took place at Running Creek Elementary to celebrate our retirees. Over 125 people attended the celebration honoring eight educators with 163 years of experience in Elizabeth Schools.

The Financial Report

Chief Financial Officer, Ron Patera, presented a draft budget for the upcoming school year. Mr. Patera reiterated concerns around PERA increases, insurance increases, and technology increases. Mr. Patera also indicated that over the past couple of years the federal government has made several changes in the type of food that must be served in schools. These changes are causing increased costs to school districts, and will lead to a recommendation to increase meal prices for next year. Other budget ideas under consideration include reducing supply budgets and a slight restructuring of some transportation routes, increasing the technology fee, and increasing athletic fees.

Superintendent Update

In the Superintendent update, Douglas Bissonette mentioned the resignation of the Director of Learning Services and that the district will not be replacing that position. The district will be reallocating some of these duties out to the school buildings such as

professional development, curriculum, and the mentor and induction program. Mr. Bissonette also referred to the IAC report and their recommendation to add a senior position to the technology department. The district is in need of more technology support for students and staff and has posted a new position, Director of Information and Instructional Technology.

Public Participation

Krista Dodd, student at EHS, shared her Student Council involvement. She indicated she was working on a proposal for a graduation requirement that would include hours for community service.

In Other News

- Summer Kick Off Elizabeth Community Carnival will be held on Thursday, May 22 1:30-4:00pm at EMS. Proceeds of the event will go to the Citizen Impact Committee and the PTSO/PTCO to support our schools.
- The Citizen Impact Committee is hosting a Flea Market on June 14, 10:00-6:00 at the EHS parking lot.
- Summer sports camps are scheduled at both the Elizabeth Middle School and Elizabeth High School including volleyball, basketball, track, and softball.

Please visit the district home page of the [website](#) for more information on these events.

May 22 is half day/last day of school. EHS Graduation is May 24, and FHS graduation is May 30, congratulations to all our graduates.

The next board meeting is scheduled for Monday, May 19, 2014. The agenda includes the formal presentation of the Preliminary Budget for 2014/15. The final budget will be approved in June.

Regards,
Michele McCarron
Elizabeth Schools

